

Computer Systems Institute

Drug and Alcohol Policy

Consistent with its mission as an institution of higher education, Computer Systems Institute (CSI) is committed to educating students, faculty, and staff on the dangers of alcohol and drug abuse, and to maintaining an environment in which such behavior is prohibited.

Annual Distribution to Students and Employees

Although the policy is included in the school website <http://www.csinow.edu/about-csi/consumer-information>, (which is available to all new student applicants and potential employees); the Campus President or the Executive Vice President shall ensure that an email notification (Consumer Information Disclosure) is provided annually to all students and employees. The Disclosure will include the exact URL of the on-line Drug and Alcohol policy.

Standards of Conduct

While on campus or at any School-sponsored event; faculty, staff, and students may not possess, use, deliver, sell, or distribute any illegal controlled substance. Further, faculty, staff, and students may not possess or consume alcoholic beverages on School property or at School-sponsored events (except as noted below), nor be present on School property or at School-sponsored events while visibly under the influence of alcohol or illegal substances.

Exception for Legal Alcohol Consumption at School-Sanctioned Events

Limited amounts of alcoholic beverages may be made available and consumed by legal adults of at least 21 years of age at social functions which are scheduled with the permission of the Executive Vice President. After any such social functions which occur on campus, all alcohol remaining is to be removed from the premises.

Penalties/Disciplinary Actions

Persons who violate this policy will be subject to disciplinary action by the School, with penalties up to and including the termination of enrollment/employment (dismissal). Individuals will also be subject to penalties and sanctions imposed by local, state, and federal laws. Students should be aware that substance abuse carries legal consequences which may include imprisonment, fines, and/or loss of property. The drug abuse statutes for Illinois can be found at the following links:

[Illinois Controlled Substances Laws](#)

[Illinois Laws Regarding Possession of Alcohol by Person Under 21 Years of Age](#)

Dangers of Addiction and Substance Abuse

All students should be aware that substance abuse causes serious health risks, including altered moods, altered behavior, sleep disorders, distorted senses, and permanent damage to the liver, heart, and central nervous system. More information about addiction, the drugs and substances of "substance abuse", and the health risks of substance abuse can found at the following links:

[National Institutes of Health - Facts About Addiction](#)

[National Institutes of Health - The Drugs of Addiction](#)

[Illinois Department of Human Services Alcoholism and Addiction Services](#)

Rehabilitation

CSI will encourage and assist employees with chemical dependencies to seek self-help or professional treatment, and will provide students with information about local agencies and community resources to assist persons with dependency problems. There are local government and charitable agencies and resources available to assist individuals with dependency issues: Some of these resources can be found at the following link:

[Illinois Treatment Centers/Agencies](#)

Enforcement

All student disciplinary enforcement under this policy shall be at the discretion of the Campus President and shall be based upon the severity of the offense and the actions of the student with regard to the incident. Employee disciplinary enforcement under this policy shall be at the discretion of the Executive Vice President upon recommendation of the Campus President. CSI management shall be the sole judge of the sufficiency of evidence in such matters.

Disciplinary and administrative decisions regarding this policy shall be made in a manner consistent with applicable law. CSI reserves the right to make referrals to law enforcement authorities, and further may permit law enforcement officials to conduct searches of the School's facilities at any time.